

BEPOBT FBAUR, WASTE, ANR ABUSE

We all must live our core values each and every day while striving to make them a cornerstone of our organizational culture. By ensuring we incorporate values such as honesty, integrity, respect and cooperation into our organizational culture, we ensure that Columbus City Schools lives up to the high ethical standards that make each of us proud to be associated with our organization.

Effective November 15, 2019, Lighthouse Services, Inc., will provide Columbus City School employees, vendors, business partners, and stakeholders a way to *anonymously* report instances of possible fraud, waste, abuse, and ethical misconduct. The purpose of this service is to ensure that any employee, vendor, business partner, or stakeholder wishing to submit a report can do so anonymously and without fear of retaliation.

How you can make an anonymous report.



On-line: www.lighthouse-services.com/columbusk12oh



Toll-Free Telephone:

- English Speaking USA and Canada: 833-320-0099
- Spanish Speaking USA and Canada: 800-216-1288