

RESOLUTION

ADOPTION OF THE OFFICE OF INTERNAL
AUDIT FISCAL YEAR 2025 AUDIT WORK PLAN
AND
OFFICE OF INTERNAL AUDIT CHARTER

WHEREAS, pursuant to the Board's Policy on the responsibilities of the Internal Auditor to accomplish the District's internal auditing and risk management goals, the Office of Internal Audit (OIA) has developed for approval by the Board ("Board"), a risk-based Audit Work Plan for Fiscal Year 2025 ("Work Plan") as described in the document attached hereto as Exhibit A and the OIA Charter ("Charter") as described in the document attached hereto as Exhibit B, respectively; and

WHEREAS, both of these items help to effectively achieve the Organizational Independence of OIA and help comply with audit standards included in the International Professional Practices Framework (IPPF); and

NOW, therefore, be it resolved that: the Board hereby approves and adopts the OIA Work Plan and Charter;

BE IT FURTHER RESOLVED: the Board hereby instructs the Officers of the District to take all actions and steps deemed necessary and proper to implement the OIA Work Plan and comply with the Charter.

**Columbus City Schools
Office of Internal Audit (OIA)
FY25 Work Plan**

Exhibit A

		Hours
OIA Continuous Activities & Other Projects		
Total Routine Activities		1907
Total Non-audit Services		1213
Sub-total Continuous Activities & Other Projects		3120
OIA Audit & Consulting Engagements		
1	Curriculum Development/Teaching & Learning	
2	Special Education	
3	Purchasing	
4	Employee Benefits	
5	Labor Management & Employee Discipline	
6	Student Transportation	
7	Student Performance	
8	Buildings & Grounds	
9	Payroll	
10	Capital Improvements	
11	IT Audit - Logging & Monitoring	
12	IT Audit - Business Continuity & Disaster Recovery	
Sub-total Audit & Consulting Engagements		2640
OIA Administrative and Leave Time		
Administrative Time		2915
Leave Time		2818
Sub-total Administrative Time & Leave Time		5733
Sub-total Contingency Time		2028

“Exhibit B”

OFFICE OF INTERNAL AUDIT CHARTER

This Charter establishes the operating framework for the District’s Office of Internal Audit (OIA).

ROLE:

The Office of Internal Audit and the internal audit activity are established by the Columbus City Schools District Board of Education (BOE). The internal audit activity’s responsibilities are defined by the BOE as part of its oversight role.

INTRODUCTION:

The mission of internal audit is to enhance and protect organizational value by providing risk-based and objective assurance, advice, and insight. “Internal auditing” is an independent, objective assurance and consulting activity that is guided by a philosophy of adding value to improve the operations of Columbus City Schools. It assists Columbus City Schools in accomplishing its objectives by bringing a systematic and disciplined approach to evaluate and improve the effectiveness of the organization’s governance, risk management, and internal control.

GUIDING PRINCIPLES:

The International Professional Practices Framework (IPPF) is the conceptual framework that organizes authoritative guidance promulgated by The Institute of Internal Auditors (IIA). The OIA will govern itself by adherence to the IPPF, which is comprised of mandatory and recommended guidance. The mandatory guidance includes the Core Principles for the Professional Practice of Internal Auditing, the Definition of Internal Auditing, the Code of Ethics, and the International Standards for the Professional Practice of Internal Auditing (*Standards*). The recommended guidance includes implementation and supplemental guidance.

ORGANIZATION:

The Chief Audit Executive will report to the BOE.

AUTHORITY:

The OIA activity will adhere to relevant policies and procedures of the BOE and the OIA standard operating procedures manual. The OIA, with strict accountability for confidentiality and safeguarding records and information, is authorized full, free, and unrestricted access to any and all of Columbus City Schools records, physical properties, and personnel pertinent to carrying out its activities. All employees are requested to assist the OIA in fulfilling its roles and responsibilities. The OIA activity will also have free and unrestricted access to the BOE and the BOE’s Audit and Accountability Committee (Committee).

The BOE will establish, maintain and assure that the internal activity maintains organization independence and has sufficient authority to fulfill its duties by:

- Approving the internal audit charter.
- Approving the risk based internal audit plan.
- Approving the internal audit budget and resource plan.
- Receiving timely communications from the Chief Audit Executive on the OIA activity’s performance relative to its plan and other matters.

- Approving decisions regarding the appointment and removal of the CAE.
- Approving the remuneration of the CAE.
- Making appropriate inquiries of management and the Chief Audit Executive to determine whether there is an inappropriate scope or resource limitation.

The Chief Audit Executive will communicate and interact directly with the BOE and the Committee, including in executive sessions and between Board meetings as appropriate and in compliance with Ohio's Open Meeting Laws.

INDEPENDENCE AND OBJECTIVITY:

The OIA activity will remain free from interference by any element in the organization, including matters of audit selection, scope, procedures, frequency, timing, or report content to permit maintenance of a necessary independent and objective mental attitude.

Internal auditors will have no direct operational responsibility or authority over any of the activities audited. Accordingly, they will not implement internal controls, develop procedures, install systems, prepare records, or engage in any other activity that may impair the internal auditor's judgment. Occasionally, internal auditors consult on specific internal controls, procedures, or processes to enhance management's operations which management adopts and implements. Such instances will be disclosed to the Committee.

Internal auditors will exhibit the highest level of professional objectivity in gathering, evaluating, and communicating information about the activity or process being examined. Internal auditors will make a balanced assessment of all the relevant circumstances and not be unduly influenced by their own interest or by others in forming judgments.

The Chief Audit Executive will confirm to the Committee and BOE, at least annually, the organizational independence of the internal audit activity.

RESPONSIBILITY:

The scope of internal auditing encompasses, but is not limited to, the examination and evaluation of the adequacy and effectiveness of the organization's governance, risk management, and internal controls as well as the quality of performance in carrying out assigned responsibilities to achieve the organization's stated goals and objectives. This includes:

- Evaluating risk exposure relating to achievement of the organization's strategic objectives.
- Evaluating the reliability and integrity of information and the means used to identify, measure, classify, and report such information.
- Evaluating the systems established to ensure compliance with those policies, plans, procedures, laws, and regulations which could have a significant impact on the organization.
- Evaluating the means of safeguarding assets and, as appropriate, verifying the existence of such assets.
- Evaluating the effectiveness and efficiency with which resources are employed.
- Evaluating operations or programs to ascertain whether results are consistent with established objectives and goals and whether the operations or programs are being carried out as planned.
- Monitoring and evaluating governance processes.
- Monitoring and evaluating the effectiveness of the organization's risk management processes.

- Performing consulting and advisory services related to governance, risk management and control as appropriate for the organization.
- Reporting periodically on the internal audit activity's purpose, authority, responsibility, and performance relative to its plan.
- Reporting significant risk exposures and control issues, including fraud risks, governance issues, and other matters needed or requested by the Committee or BOE.
- Evaluating specific operations at the request of the BOE, Committee or management, as appropriate.

INTERNAL AUDIT PLAN:

At least annually, the Chief Audit Executive will submit to senior management, the Committee and the BOE an internal audit plan. The plan will be recommended by the Committee and approved by the BOE. The internal audit plan will consist of a work schedule as well as budget and resource requirements for the next fiscal year. The Chief Audit Executive will communicate the impact of resources limitations and significant interim changes to senior management, the Committee and the BOE.

The internal audit plan will be developed based on a prioritization of the audit universe using a risk-based methodology, including input of senior management, the Committee and the BOE. The Chief Audit Executive will review and adjust the plan, as necessary, in response to changes in the organization's business, risks, operations, programs, systems, and controls. Any significant deviation from the approved internal audit plan will be communicated to senior management, the Committee and the BOE through periodic activity reports.

REPORTING AND MONITORING:

The scope of the internal audit activities encompasses, but is not limited to, objective examinations of evidence for the purpose of providing independent assessments on the adequacy and effectiveness of governance, risk management, and control processes

A written report will be prepared and issued by the Chief Audit Executive or designee following the conclusion of each internal audit engagement and will be distributed as appropriate. Internal audit results will also be communicated to the Committee and BOE.

The internal audit report may include management's response and corrective action taken or to be taken in regard to the specific findings and recommendations. Management's response, whether included within the original audit report or provided thereafter (i.e. within ten days) by management of the audited area should include a timetable for anticipated completion of action to be taken, the person responsible for the implementation and an explanation for any corrective action that will not be implemented.

The internal audit activity will be responsible for appropriate follow-up on engagement findings and recommendations. All significant findings will remain in an open issues file until cleared.

The Chief Audit Executive will periodically report to senior management, the Committee and the BOE on the internal audit activity's purpose, authority, and responsibility, as well as performance relative to its plan. Reporting will also include significant risk exposures and control issues, including fraud risks, governance issues, and other matters needed or requested by senior management, the Committee and the BOE.

QUALITY ASSURANCE AND IMPROVEMENT PROGRAM:

The internal audit activity will maintain a quality assurance and improvement program that covers all aspects of the internal audit activity. The program will include an evaluation of the internal audit activity's conformance with the Core Principles, Definition of Internal Auditing and the *Standards* and an evaluation of whether internal auditors apply the Code of Ethics. The program also assesses the efficiency and effectiveness of the internal audit activity and identifies opportunities for improvement.

The Chief Audit Executive will communicate to senior management, the Committee and the BOE on the internal audit activity's quality assurance and improvement program, including results of ongoing internal assessments, and external assessment conducted at least every five years.

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