

# 2024 BENEFITS GUIDE

## Additions, Updates, and Corrections

### Hearing Aids Now Covered

CCS is happy to announce that beginning 1/1/24, Hearing Aids are covered under all medical plans. There is both traditional in-network coverage and an over-the-counter purchase option as well.

Any combination of Network Benefits and Non-Network Benefits is limited to \$2,500 per ear per calendar year. Benefits are limited to a single purchase for adults (including repair/replacement) per hearing impaired ear every three calendar years. The benefit for children under the age of 18 is every year.

[Click here](#) to learn more about the over-the-counter purchase option.

For more details or to find an in-network provider, call UHC at 1-844-210-6436 or visit [www.myuhc.com](http://www.myuhc.com).

### Certificated Select Plan; Employee Only Contribution Rates Lowered

The Affordable Care Act provides an "Affordability Threshold" each year, and CCS adjusts our rates to ensure that our Employee contribution rates meet or fall below this limit.

- **21-pay Select Employee only coverage—\$58.25 per pay**
- **26-pay Select Employee only coverage—\$47.05 per pay**

### Corrections to Hard Copy of Benefits Guide

*(Online version corrected)*

- **Page 5 When Do Benefits End**
  - Dependents can remain on Dental plan until age 26.
- **Page 9 BMI Eligible Dependents**
  - Dependents can remain on Dental plan until age 26.
- **Page 26 Certificated & Administrators**
  - Dental Coverage should read "Family" instead of "Employee + Child"
- **Page 27 Classified Employees & Supervisors**
  - Dental Coverage should read "Family" instead of "Employee + Child"
- **Page 30 Job Share Teachers**
  - Dental Coverage should read "Family" instead of "Employee + Child"
- **Page 29 Latchkey Teachers**
  - Description beside "Family" should read "Employee + Spouse & Child(ren))"



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