

Job Share Teachers

2022 EMPLOYEE BENEFIT CONTRIBUTIONS PER PAY

MEDICAL

| 21 Pay Plan | Select | Choice |
|---|------------|------------|
| Job Share Percentage | 50% | 50% |
| Employee only | \$263.18 | \$272.03 |
| Employee plus Child | \$524.78 | \$542.43 |
| Employee plus Spouse (grandfathered rates)** | \$524.78 | \$542.43 |
| Employee plus Spouse* | \$618.31 | \$635.96 |
| Employee plus Children | \$774.29 | \$800.34 |
| Family (Employee plus Spouse and child(ren)) | \$774.29 | \$800.34 |
| Family (Employee plus Spouse and child(ren))* | \$912.27 | \$938.33 |

| 26 Pay Plan | Select | Choice |
|---|------------|------------|
| Job Share Percentage | 50% | 50% |
| Employee only | \$212.57 | \$219.72 |
| Employee plus Child | \$423.86 | \$438.12 |
| Employee plus Spouse (grandfathered rates)** | \$423.86 | \$438.12 |
| Employee plus Spouse* | \$499.40 | \$513.66 |
| Employee plus Children | \$625.38 | \$646.43 |
| Family (Employee plus Spouse and child(ren)) (grandfathered rates)** | \$625.38 | \$646.43 |
| Family (Employee plus Spouse and child(ren))* | \$736.83 | \$757.88 |

*CEA bargaining unit members or Administrators hired **after** May 31, 2009 will pay a higher rate contribution to include their spouse for Health Coverage.

** CEA bargaining unit members or Administrators as of May 31, 2009, who have continuously covered their spouse on their health coverage since May 31, 2009, shall be allowed to continue Spousal coverage at these lower rates during their continuous employment with the district.

DENTAL 50%

| | 21 Pay Plan | 26 Pay Plan |
|---------------|-------------|-------------|
| Employee only | \$21.91 | \$17.70 |
| Family | \$21.91 | \$17.70 |

VISION BASE 50%

| | 21 Pay Plan | 26 Pay Plan |
|----------------------|-------------|-------------|
| Employee Only | \$1.03 | \$0.84 |
| Employee + 1 | \$2.07 | \$1.68 |
| Employee + 2 or more | \$3.34 | \$2.70 |

LIFE INSURANCE

| | 21 Pay Plan | 26 Pay Plan |
|---------------------|-------------|-------------|
| Basic Life \$25,000 | \$0.00 | \$0.00 |
| Supplemental Life | \$2.09 | \$1.68 |

VISION BUY-UP

| | 21 Pay Plan | 26 Pay Plan |
|----------------------|-------------|-------------|
| Employee Only | \$3.81 | \$3.08 |
| Employee + 1 | \$7.63 | \$6.16 |
| Employee + 2 or more | \$12.29 | \$9.93 |