

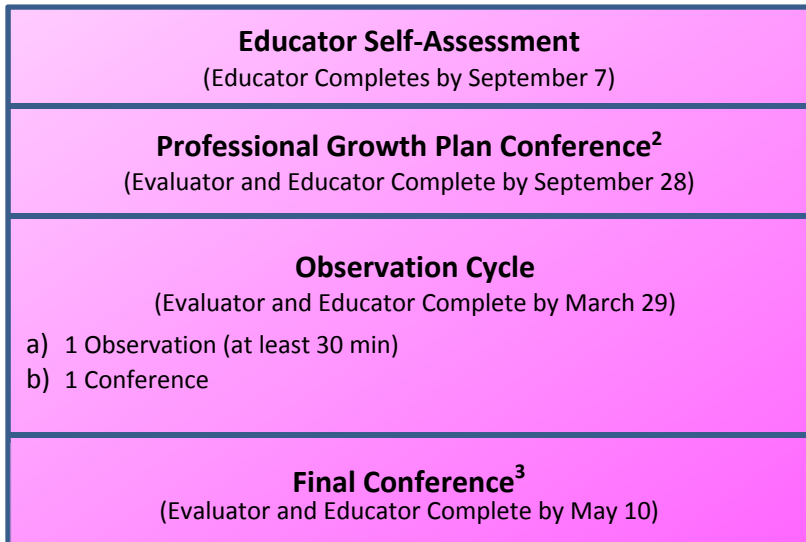


# Columbus City Schools

## 2018-2019 Evaluation Process For Classroom Teachers (OTES)

### *“Skilled” Evaluation Cycle*

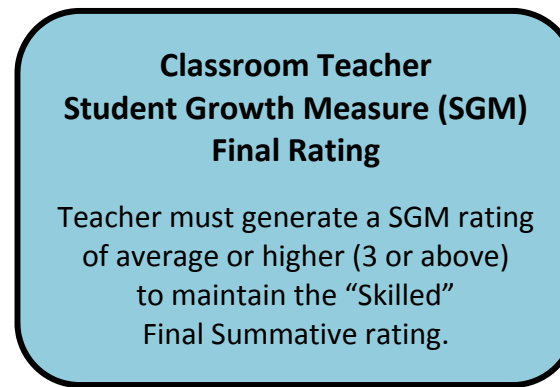
#### Performance



<sup>1</sup> An educator moving from an LSP position to a Classroom Teacher position or making a significant switch in LSP job responsibilities is required to go through the *Full Evaluation Cycle*. An educator moving from a Classroom position to an LSP position is required to go through the *Full Evaluation Cycle*.

<sup>2</sup> Educators with a final summative rating of Skilled annually develop a Professional Growth Plan initiated by the educator and completed collaboratively with the evaluator.

<sup>3</sup> Evaluator and Educator discuss Final Summative Rating. Educator receives printout of Final Summative Rating.



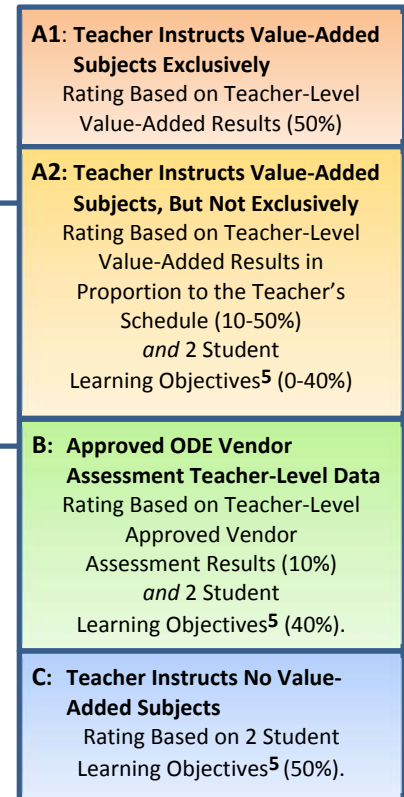
#### Final Summative Rating

**Skilled**

**SGM Final Rating Reported to  
Ohio Department of Education**

#### Student Growth

Classroom Teachers Are In One Of Four Categories:



<sup>5</sup> Student Learning Objectives are due September 28. Student Learning Objective scores must be submitted by March 29.