

2018-2019 CSCSA Pay Schedule

*Pay freeze effective 7/1/2011-6/30/2012. Employees did not receive a year of experience for salary purposes

Pay Step	A	B	C	D	E	F	F.5	G	L
Munis Step	0	1, 2	3, 4	5, 6, 7	8, 9, 10, 11	12, 13, 14, 15	16, 17, 18, 19	20, 21, 22	23
Range 1	\$18.90	\$20.45	\$21.99	\$22.49	\$23.18	\$23.77	\$24.11	\$24.45	\$25.20
Range 2	\$19.80	\$21.37	\$23.18	\$23.77	\$24.45	\$25.12	\$25.48	\$25.83	\$26.60
Range 2.1	\$20.81	\$22.54	\$24.42	\$25.14	\$25.88	\$26.64	\$27.03	\$27.39	\$28.21
Range 3	\$21.83	\$23.70	\$25.66	\$26.51	\$27.29	\$28.17	\$28.56	\$28.95	\$29.82
Range 4	\$22.39	\$24.29	\$26.30	\$27.14	\$27.99	\$28.85	\$29.27	\$29.69	\$30.60
Range 5	\$23.09	\$25.13	\$27.27	\$28.11	\$28.88	\$29.80	\$30.32	\$30.82	\$31.74
Range 6	\$23.70	\$25.79	\$28.04	\$28.88	\$29.77	\$30.72	\$31.14	\$31.57	\$32.53
Range 6.1	\$24.15	\$26.24	\$28.51	\$29.38	\$30.25	\$31.22	\$31.63	\$32.05	\$33.01
Range 7	\$24.41	\$26.64	\$28.93	\$29.84	\$30.83	\$31.89	\$32.37	\$32.86	\$33.85
Range 7.1	\$25.07	\$27.33	\$29.70	\$30.66	\$31.63	\$32.69	\$33.19	\$33.65	\$34.67
Range 8	\$25.72	\$28.04	\$30.48	\$31.51	\$32.49	\$33.52	\$34.03	\$34.55	\$35.58
Range 9	\$26.79	\$29.18	\$31.57	\$32.66	\$33.67	\$34.89	\$35.49	\$36.08	\$37.15
Range 10	\$27.78	\$30.33	\$32.94	\$33.98	\$35.05	\$36.20	\$36.79	\$37.40	\$38.51
Range 10.1	\$29.17	\$31.80	\$34.55	\$35.64	\$36.82	\$38.05	\$38.68	\$39.33	\$40.50
Range 11	\$30.56	\$33.26	\$36.15	\$37.31	\$38.59	\$39.87	\$40.56	\$41.25	\$42.48
Range 12	\$31.49	\$34.25	\$37.15	\$38.36	\$39.65	\$40.85	\$41.56	\$42.27	\$43.53
Range 12.1	\$33.92	\$36.96	\$40.22	\$41.64	\$43.12	\$44.60	\$45.40	\$46.23	\$47.61
Range 13	\$36.33	\$39.66	\$43.27	\$44.92	\$46.57	\$48.35	\$49.25	\$50.18	\$51.69
Range 13.1	\$38.60	\$42.15	\$45.92	\$47.61	\$49.30	\$51.11	\$52.02	\$52.92	\$54.52
Range 14	\$40.88	\$44.62	\$48.57	\$50.30	\$52.02	\$53.85	\$54.77	\$55.67	\$57.35

Effective 7/1/18

2018-2019 CSCSA Grandfathered Pay Schedule

*Pay freeze effective 7/1/2011-6/30/2012. Employees did not receive a year of experience for salary purposes

Pay Step	A	B	C	D	E	F	F.5	G	L
Munis Step	0	1, 2	3, 4	5, 6, 7	8, 9, 10, 11	12, 13, 14, 15	16, 17, 18, 19	20, 21, 22	23
Range 1	\$20.99	\$21.51	\$21.99	\$22.49	\$23.18	\$23.77	\$24.11	\$24.45	\$25.20
Range 2	\$21.99	\$22.49	\$23.18	\$23.77	\$24.45	\$25.12	\$25.48	\$25.83	\$26.60
Range 2.1	\$23.12	\$23.72	\$24.42	\$25.14	\$25.88	\$26.64	\$27.03	\$27.39	\$28.21
Range 3	\$24.24	\$24.95	\$25.66	\$26.51	\$27.29	\$28.17	\$28.56	\$28.95	\$29.82
Range 4	\$24.87	\$25.56	\$26.30	\$27.14	\$27.99	\$28.85	\$29.27	\$29.69	\$30.60
Range 5	\$25.66	\$26.46	\$27.27	\$28.11	\$28.88	\$29.80	\$30.32	\$30.82	\$31.74
Range 6	\$26.33	\$27.14	\$28.04	\$28.88	\$29.77	\$30.72	\$31.14	\$31.57	\$32.53
Range 6.1	\$26.82	\$27.62	\$28.51	\$29.38	\$30.25	\$31.22	\$31.63	\$32.05	\$33.01
Range 7	\$27.13	\$28.04	\$28.93	\$29.84	\$30.83	\$31.89	\$32.37	\$32.86	\$33.85
Range 7.1	\$27.85	\$28.77	\$29.70	\$30.66	\$31.63	\$32.69	\$33.19	\$33.65	\$34.67
Range 8	\$28.58	\$29.51	\$30.48	\$31.51	\$32.49	\$33.52	\$34.03	\$34.55	\$35.58
Range 9	\$29.77	\$30.72	\$31.57	\$32.66	\$33.67	\$34.89	\$35.49	\$36.08	\$37.15
Range 10	\$30.86	\$31.94	\$32.94	\$33.98	\$35.05	\$36.20	\$36.79	\$37.40	\$38.51
Range 10.1	\$32.40	\$33.47	\$34.55	\$35.64	\$36.82	\$38.05	\$38.68	\$39.33	\$40.50
Range 11	\$33.95	\$35.01	\$36.15	\$37.31	\$38.59	\$39.87	\$40.56	\$41.25	\$42.48
Range 12	\$34.99	\$36.06	\$37.15	\$38.36	\$39.65	\$40.85	\$41.56	\$42.27	\$43.53
Range 12.1	\$37.68	\$38.91	\$40.22	\$41.64	\$43.12	\$44.60	\$45.40	\$46.23	\$47.61
Range 13	\$40.38	\$41.75	\$43.27	\$44.92	\$46.57	\$48.35	\$49.25	\$50.18	\$51.69
Range 13.1	\$42.90	\$44.37	\$45.92	\$47.61	\$49.30	\$51.11	\$52.02	\$52.92	\$54.52
Range 14	\$45.42	\$46.98	\$48.57	\$50.30	\$52.02	\$53.85	\$54.77	\$55.67	\$57.35

Effective: 7/1/18