

OAPSE CLASSIFIED - TIER I**Effective 8/05/23 4% increase. Subject to confirmation of rounding.**

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+	STEP M
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26, 27, 28, 29	30
1	17.28	18.57	19.13	19.52	19.76	20.20	20.57	20.78	20.98	21.20	21.40	21.63	21.85	22.50	22.95	23.41
1.1	18.45	19.75	20.40	20.74	21.04	21.45	21.80	22.05	22.27	22.49	22.72	22.90	23.11	23.77	24.21	24.69
2	18.38	19.58	20.41	20.62	21.06	21.42	21.87	22.02	22.18	22.44	22.64	22.88	23.09	23.77	24.26	24.75
3	19.27	20.78	21.42	21.87	22.18	22.64	23.05	23.31	23.57	23.78	24.04	24.21	24.39	25.13	25.63	26.14
4	19.67	21.07	21.87	22.18	22.64	23.05	23.57	23.74	23.95	24.16	24.39	24.65	24.90	25.65	26.14	26.66
5	19.97	21.52	22.18	22.64	23.05	23.57	23.95	24.16	24.39	24.65	24.90	25.17	25.41	26.18	26.71	27.24
6	20.74	22.40	23.05	23.57	23.95	24.39	24.93	25.22	25.51	25.77	26.01	26.29	26.50	27.31	27.84	28.40
7	21.20	22.73	23.57	23.95	24.39	24.93	25.51	25.75	25.97	26.25	26.50	26.80	27.13	27.94	28.49	29.06
8	21.55	23.17	23.95	24.39	24.93	25.51	25.97	26.31	26.61	26.86	27.13	27.45	27.76	28.61	29.17	29.75
9	21.95	23.68	24.39	24.93	25.51	25.97	26.61	26.90	27.22	27.49	27.76	28.10	28.43	29.29	29.87	30.47
10	22.45	24.24	24.93	25.51	25.97	26.61	27.22	27.55	27.90	28.16	28.43	28.76	29.11	29.97	30.59	31.20
11	22.67	24.51	25.20	25.79	26.34	27.05	27.64	27.96	28.25	28.54	28.81	29.18	29.53	30.42	31.02	31.64
12	22.96	24.69	25.51	25.97	26.61	27.22	27.90	28.22	28.53	28.81	29.11	29.44	29.79	30.67	31.29	31.92
13	23.21	25.00	25.79	26.34	27.05	27.64	28.25	28.62	28.97	29.27	29.53	29.82	30.07	30.98	31.59	32.22
14	23.37	25.27	25.97	26.61	27.22	27.90	28.53	28.84	29.17	29.47	29.79	30.20	30.63	31.53	32.17	32.81
15	23.53	25.30	26.10	26.65	27.28	27.96	28.58	29.04	29.52	29.81	30.07	30.49	30.87	31.81	32.42	33.07
16	23.68	25.70	26.34	27.05	27.64	28.25	28.97	29.31	29.66	29.96	30.27	30.73	31.14	32.08	32.73	33.38
17	23.96	25.87	26.61	27.22	27.90	28.53	29.17	29.60	30.01	30.32	30.63	31.02	31.42	32.35	33.01	33.67
18	24.50	26.48	27.22	27.90	28.53	29.17	30.01	30.41	30.81	31.10	31.42	31.88	32.33	33.31	33.97	34.65
19	25.11	27.12	27.90	28.53	29.17	30.01	30.81	31.27	31.71	32.04	32.33	32.80	33.24	34.26	34.93	35.63
20	25.69	27.70	28.53	29.17	30.01	30.81	31.71	32.17	32.62	32.95	33.24	33.72	34.18	35.19	35.89	36.61
20.1	26.57	28.60	29.42	30.07	30.90	31.69	32.60	33.05	33.52	33.83	34.13	34.62	35.07	36.10	36.77	37.51
21	26.06	28.16	28.97	29.66	30.46	31.28	32.04	32.51	33.00	33.33	33.66	34.15	34.59	35.64	36.35	37.08
22	26.27	28.53	29.17	30.01	30.81	31.71	32.62	33.04	33.44	33.81	34.18	34.66	35.11	36.20	36.93	37.67
23	26.68	28.92	29.66	30.46	31.28	32.04	33.00	33.44	33.90	34.27	34.59	35.09	35.59	36.66	37.39	38.14
24	27.42	29.71	30.46	31.28	32.04	33.00	33.90	34.40	34.89	35.25	35.59	36.10	36.59	37.70	38.45	39.22
25	29.37	31.77	32.62	33.44	34.46	35.50	36.56	37.14	37.76	38.12	38.50	39.07	39.66	40.85	41.67	42.50
1S	16.68	17.98	18.53	18.92	19.17	19.60	19.97	20.19	20.39	24.30	28.19	28.49	28.81	29.69	30.27	30.87
2S	22.15	23.94	24.60	25.19	25.75	26.31	26.90	27.26	27.61	27.91	28.19	28.51	28.81	29.69	30.27	30.88
3S	22.66	24.44	25.19	25.75	26.31	26.90	27.61	27.94	28.25	28.54	28.81	29.12	29.41	30.29	30.89	31.51
4S	23.17	24.98	25.75	26.31	26.90	27.61	28.25	28.55	28.83	29.13	29.41	29.85	30.25	31.16	31.77	32.41
5S	23.66	25.57	26.31	26.90	27.61	28.25	28.83	29.22	29.62	29.93	30.25	30.71	31.14	32.08	32.73	33.38

OAPSE CLASSIFIED - TIER II**Effective 8/05/23 4% increase. Subject to confirmation of rounding.**

	STEP 1	STEP 2	STEP A	STEP B	STEP C	STEP D	STEP E	STEP E+	STEP F	STEP F+	STEP G	STEP G+	STEP H	STEP L	STEP L+	STEP M
Range	Entry	1, 2	Entry	1, 2	3, 4	5, 6, 7	8, 9	10, 11	12, 13	14, 15	16, 17	18, 19	20, 21, 22	23, 24, 25	26, 27, 28, 29	30
1	14.68	15.79	16.32	16.62	16.88	17.26	17.57	17.75	17.95	18.11	18.30	18.52	18.73	19.28	19.66	20.05
1.1	15.42	16.62	17.12	17.49	17.74	18.10	18.39	18.62	18.82	19.02	19.18	19.38	19.57	20.18	20.57	20.98
2	16.18	17.25	17.97	18.14	18.53	18.87	19.24	19.40	19.54	19.74	19.94	20.15	20.33	20.94	21.35	21.78
3	16.97	18.28	18.87	19.24	19.54	19.94	20.28	20.50	20.73	20.94	21.16	21.30	21.46	22.10	22.54	22.99
4	17.32	18.58	19.24	19.54	19.94	20.28	20.73	20.91	21.06	21.27	21.46	21.69	21.89	22.55	22.99	23.45
5	17.59	18.95	19.54	19.94	20.28	20.73	21.06	21.27	21.46	21.69	21.89	22.15	22.40	23.06	23.54	24.01
6	18.25	19.67	20.28	20.73	21.06	21.46	21.91	22.19	22.47	22.67	22.89	23.11	23.31	24.01	24.48	24.97
7	18.66	20.02	20.73	21.06	21.46	21.91	22.47	22.66	22.86	23.08	23.31	23.61	23.87	24.59	25.10	25.60
8	18.96	20.38	21.06	21.46	21.91	22.47	22.86	23.13	23.40	23.64	23.87	24.16	24.43	25.19	25.69	26.20
9	19.31	20.82	21.46	21.91	22.47	22.86	23.40	23.68	23.99	24.21	24.43	24.74	25.02	25.78	26.31	26.84
10	19.73	21.33	21.91	22.47	22.86	23.40	23.99	24.25	24.53	24.79	25.02	25.31	25.63	26.40	26.92	27.46
11	19.95	21.58	22.15	22.70	23.16	23.78	24.33	24.59	24.87	25.12	25.33	25.68	25.98	26.76	27.28	27.83
12	20.22	21.71	22.47	22.86	23.40	23.99	24.53	24.83	25.13	25.36	25.63	25.92	26.18	26.98	27.52	28.07
13	20.43	21.98	22.70	23.16	23.78	24.33	24.87	25.18	25.49	25.75	25.98	26.25	26.50	27.31	27.84	28.40
14	20.57	22.23	22.86	23.40	23.99	24.53	25.13	25.38	25.69	25.95	26.18	26.56	26.94	27.75	28.31	28.88
15	20.70	22.28	22.97	23.43	24.03	24.58	25.18	25.58	25.97	26.25	26.50	26.83	27.16	27.97	28.53	29.10
16	20.83	22.60	23.16	23.78	24.33	24.87	25.49	25.82	26.09	26.38	26.64	27.05	27.44	28.25	28.81	29.39
17	21.04	22.78	23.40	23.99	24.53	25.13	25.69	26.05	26.44	26.69	26.94	27.31	27.64	28.49	29.05	29.63
18	21.58	23.31	23.99	24.53	25.13	25.69	26.44	26.77	27.13	27.41	27.64	28.06	28.45	29.31	29.90	30.50
19	22.07	23.86	24.53	25.13	25.69	26.44	27.13	27.52	27.92	28.20	28.45	28.84	29.27	30.15	30.75	31.37
20	22.60	24.39	25.13	25.69	26.44	27.13	27.92	28.31	28.71	28.98	29.27	29.66	30.03	30.94	31.54	32.17
21	22.94	24.80	25.49	26.09	26.79	27.52	28.21	28.63	29.04	29.32	29.60	30.01	30.46	31.37	32.01	32.65
22	23.11	25.12	25.69	26.44	27.13	27.92	28.71	29.10	29.47	29.78	30.03	30.49	30.90	31.84	32.47	33.12
23	23.51	25.47	26.09	26.79	27.52	28.21	29.04	29.44	29.86	30.16	30.46	30.89	31.34	32.26	32.92	33.58
24	24.11	26.12	26.79	27.52	28.21	29.04	29.86	30.29	30.73	31.02	31.34	31.75	32.18	33.15	33.81	34.49
25	25.85	28.00	28.71	29.47	30.35	31.25	32.16	32.68	33.21	33.56	33.87	34.38	34.88	35.92	36.64	37.37
1S	14.68	15.79	16.32	16.61	16.88	17.25	17.57	17.75	17.94	21.35	24.78	25.07	25.33	26.10	26.63	27.16
2S	19.51	21.02	21.68	22.14	22.67	23.15	23.68	24.01	24.31	24.54	24.78	25.08	25.33	26.09	26.63	27.16
3S	19.92	21.55	22.14	22.67	23.15	23.68	24.31	24.58	24.87	25.12	25.33	25.62	25.88	26.65	27.18	27.72
4S	20.40	21.97	22.67	23.15	23.68	24.31	24.87	25.12	25.34	25.62	25.88	26.25	26.61	27.42	27.95	28.51
5S	20.82	22.50	23.15	23.68	24.31	24.87	25.34	25.72	26.06	26.36	26.61	27.04	27.44	28.25	28.81	29.39