

**2023-2024 OAPSE Safety & Security Pay Rates**  
*Effective August 5, 2023 (4% increase)*

<b>Pay Step</b>	<b><u>A</u></b>	<b><u>B</u></b>	<b><u>C</u></b>	<b><u>D</u></b>	<b><u>E</u></b>	<b><u>F</u></b>	<b><u>G</u></b>	<b><u>H</u></b>	<b><u>I</u></b>	<b><u>J</u></b>
<b>Munis Step</b>	<b>0</b>	<b>1, 2</b>	<b>3, 4</b>	<b>5, 6, 7</b>	<b>8, 9, 10, 11</b>	<b>12, 13, 14, 15</b>	<b>16, 17, 18, 19</b>	<b>20, 21, 22</b>	<b>23, 24, 25</b>	<b>26+</b>
<b>Range 1</b>	\$24.79	\$26.93	\$29.16	\$30.13	\$30.30	\$31.03	\$31.45	\$31.87	\$32.78	\$33.44
<b>Range 2</b>	\$28.85	\$31.48	\$34.18	\$35.27	\$36.43	\$37.70	\$38.25	\$38.85	\$40.02	\$40.82