

**These low numbers are due to the Covid-19 Pandemic and remote learning.*

“Harassment, intimidation or bullying means any intentional written, verbal, graphic, or physical act OR electronically transmitted acts i.e., Internet, cell phone, personal digital assistance (PDA) or wireless hand-held device that a student or group of students exhibited toward other particular student more than once and the behavior both:

- A. Causes mental or physical harm to the other student; and
- B. Is sufficiently severe, persistent or pervasive that it creates an intimidating, threatening or abusive educational environment for the other student.”

Sincerely,

A handwritten signature in black ink that reads "Dr. Machel Kline". The signature is written in a cursive style.

Dr. Machel Kline, Chief Accountability Officer
Department of Accountability and Other Support Services

The Columbus City School District does not discriminate based on race, color, religion, sex, national origin, disability or age with regard to admission, access, treatment or employment. This policy is applicable in all district programs and activities.