

If Issue 11 FAILS



General Operating Fund Reductions:

Staffing:

- All ESSER Positions Reduced
Approximately 647 Positions
- Staff only enough Building Substitute Positions to fill Long-Term Teacher Vacancies

Non-Personnel:

- No Pre-K Expansion
- Greatly diminished programming:
 - Restorative Practices Training
 - Summer Programs for Elementary Schools
 - Career Advising Expansion
 - Family Ambassador and Bilingual Family Engagement Program
 - High-Need Teacher Licensure Incentives
 - HS Pathways for Redesign



Permanent Improvement Fund Reductions:

Infrastructure:

- Return to Run-To-Fail model for School Building Maintenance
Unfunded lifecycle renewals result in the continued accrual of deferred maintenance and deterioration of building conditions.

Identified Funding Need:

Identified Funding Need of \$12.85 Million needed to protect the following Student & Family Supports:

- 1:1 Device Program & Support
This technology is now integral to the curriculum, but the program model will be reduced.
- Layered Safety & Security Measures
Security scanners in the High Schools.
- Credit Recovery Program
Program for students to attain and recover high school course credit.
- School Climate and Culture Supports
Assessment of school climates and alignment of resources for schools to create environments that support social emotional wellbeing.
- Online Platform for Online Academy 7-12
System for students to access curriculum online.